

**Highlights, January 21 , 2026 - Council Meeting - Submitted Jan 28, 2026
(Full minutes will be approved at the February 25, 2026, Council Meeting)**

Administration

- Sask Alerts is Saskatchewan's emergency alert program that shares real-time information with the public.
Council agreed that the Resort Village of Shields subscribes to have both CAO and Operations Manager trained and certified to send out Sask Alerts for the Shields Area.
- Year-end documents have been processed. The Audit will take place on February 10th.
- Looking at paying employees online, rather than cheque. Savings will be recognized with the savings in printing cheques and the cheques and staff can be paid on a consistent schedule.
- There have been a few complaints regarding slippery roads. Operations are regularly sanding at hills and stop signs.
- Council agreed to post the RFP for the HUB concession to be posted on January 30th, 2026 with a deadline of March 30th.

Maintenance/Operations

- We started the month working with McGills to finish flushing the line. We had our first snowstorm that made access to each of these lines very challenging.
- The lift station panel heaters have needed attention. We monitored proper function during cold weather and replaced heaters that were not working.
- Equipment repairs and maintenance: The sander has been needing some work as we have been having issues with the motor for the spinner that broadcasts sand, Changed over the tires and cabin filters on the skid steer, the Dodge needed service work for suggested maintenance for warranty purpose, took the Dodge in for chip glass repair repaired the plow truck and the gates on the dump trailer needed welding
- We had some large snow falls, small snow falls, and drifting roads to clear. (12,14,18,19,20,27) I came back from holidays twice and started clearing snow through the night.
- Road edge markers and hazard markers were put up for snow clearing.
- Quarterly meter reads were a challenge and many places were inaccessible due to the high volume of snow and drifts.
- Performed Year end HR tasks, asset management and fuel costs breakdown specific to area used.
- I took in a webinar relating to sewer. This webinar discussed dealing with H2S gas, sludge, and fat build up. I will work on benefits specific to our unique sewer systems.
- We worked with Subterra for a final yard clean up and removal of equipment and portable building. A final meeting with A.E. and the project team was held.

Financial

- Council had a zoom meeting with Greg from Royal Bank to discuss the village banks Bank Accounts and banking options. Council agreed they were overall happy with the banking services of the Royal Bank.
- Council agreed to account payable of \$137,008.99 which includes payroll.
- Council will be having their annual budget meeting on March 12th.

Council Reports:

Water Utility and Wastewater Utility Rates

Utility Rate Increases

Council agreed that bylaw #1/26, being a bylaw of water and sanitary sewer utility rates and fees for the Resort Village of Shields, be read for a first time.

This bylaw proposed a fee increase as per below to cover the utility board increase in fees and increased operating costs.

Garbage Rate Increases

Council agreed that Bylaw #2/26, being a bylaw to fix rates to be charged for the collection and disposal of wastes or refuse, and to provide for transferring of any unpaid accounts to the tax roll, be read for the first time. The increased rate as per below is reflective of the increase by Loraas Disposal, our service provider.

<i>Utility Rate Increases - 2026</i>				
<i>Rate</i>	<i>2025</i>	<i>2026</i>	<i>Increase</i>	
Water base	\$ 320.00	\$ 330.00	\$ 10.00	Annual Increase
Water consumption	\$ 6.50	\$ 6.75	\$ 0.25	per Cubic Meter
Sewer Rates	\$ 240.00	\$ 250.00	\$ 10.00	Annual Increase
Garbage Rates	\$ 29.00	\$ 30.50	\$ 1.50	Monthly Increase

Emo Committee

- Council is still looking for new recruits for the EMO Committee including Council Coordinator and some Block Captains.

Human Resources Committee

- Council agreed that the Operation Manager, holidays be increased from four weeks to five weeks annually as he has now reached his 10-year mark of service with the village and also to receive a 3% wage increase effective January 1, 2026.
- Council agreed that based on the 2025 calculation of the percentage of the time allocated between Thode and Shields, Council agreed that the following percentage will be applied for 2026 payment of the Operations Manager salary: 43% Thode, 57% Shields.
- Council agreed that based on the 2025 calculation of the percentage of the time allocated between Thode and Shields, Council agreed that the following percentage will be applied for 2026 payment of the Operations Assistant salary: 34% Thode, 66% Shields.
- Council agreed that mileage rates for Shields Council and employees be reduced to .5555/km as per the Government of Sask Rate recommendation and discussion in joint HR meeting with Thode on December 8th, 2025.
- Council agrees that the village send two members of council to the 2026 SUMA Conference **happening** in Regina on April 12-15 2026.
CAO Recruitment
- The position has been posted and we have 2 applicants so far.

Marketing and Real Estate

- Two lots located on South Mawson have been listed MLS #52 and #59 Mawson. The village will continue to work with Laddie Weslowski as realtor to market and list the lots for sale, continuing to look at new innovative ideas on how we can sell the lots.

Golf Committee

- That the Resort Village of Shields donate four golf day passes to the Dundurn Wolf's U7/U9 fundraising tournament and four golf day passes to the Shields Fundraising Fish Derby.

Social Programming Report

- Council agreed with Shields Rec Board applying for a Lottery License so that a 50/50 fundraiser can be run during the fish derby to be held on March 7th 2026.
- Canada Day - Wednesday, July 1, 2026. It is Shields' turn to host Canada Day. Mark it on your calendar, the day will include a pancake breakfast, parade, entertainment, bouncy castles and more.
- Fish Derby-March 7th - The day will include a pancake breakfast, fishing, many great sponsorship prizes and after the derby participants will go back to the hall for the awards presentation and hotdogs (50% of registration money will be given out in prizes) Come out for a fun day. To register
<https://www.eventbrite.ca/e/blackstrap-ice-fishing-derby-2026-resort-village-of-shields-tickets-1910738021859?aff=oddtdtcreator>

- Porch Sign - no date yet. Thinking about somewhere between April 15 - 30 th . Carly Colter will instruct the workshop. We will be applying for a grant for this workshop
- Associated Engineering is preparing a design and cost estimate pro bono for the walking path down memorial drive and will assist with the SGI grant information..

The next Regular Meeting of Council will be held on February 25, 2026.